**CODE OF CONDUCT – METROPOLITAN NETBALL LEAGUE : CLUBS**

Our Codes of Conduct require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

Our Codes of Conduct are applicable to all aspects of the Sport and are driven by England Netball’s Values (Respect, Teamwork, Achievement and Fun) and the Guiding Principles published by England Netball. We expect every club to sign up to the Code of Conduct and in doing so ensure all their team members, supporters and officials conduct themselves in accordance with them.

**My Club and Players will Respect**

* The rules, regulations and requirements of the Sport, including, but not limited to, any competitions in which they participate either directly or indirectly.
* The rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
* The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that they are aware of the Safeguarding best practice guidelines and procedures when interacting with them.
* Confidentiality and the sensitivities of information they hold on other individuals.
* Netball and the individual’s reputation and not take any action or make inappropriate comments about a fellow participant, coach, official, volunteer or member of England Netball’s Staff that will bring the Sport or those associated with delivering the Sport into disrepute, including making comments on social media technology. They will respect EN’s guidance and policies on social media technology.
* The position they hold within Netball and always conduct and dress themselves in an appropriate manner.
* The result of the game and will not attempt to offer, or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which they can influence by betting on any match or event where they are participating, either by playing, coaching or officiating, or through direct or indirect involvement.

**Netball is based on Teamwork, therefore the Club and Players will:**

* Not abuse or misuse any relationship of trust or position of power or influence held by them in the team, be that the playing team, Club, County, Regional or England Netball.
* Be on time, dressed appropriately and ready to give their full attention to the role they are carrying out within Netball.
* Recognise that individuals bring different qualities and attributes but “together we will excel”.
* Welcome new members, volunteers, and connected participation and cooperate with Members, Connected Participants, colleagues, coaches, officials and administrators already in the Sport.

**My Club recognises individuals participate in Netball to achieve and have fun, therefore it will:**

* Recognise the achievements of others and applaud their success.
* Endeavour to ensure that all involved in the Sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
* Not impinge on others enjoyment of the Sport or performance by consuming alcoholic drinks or smoke immediately prior to or while safeguarding children, young people or vulnerable adults.
* Ensure that everyone has the opportunity to participate in a fair and honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the Sport.
* Display modesty in victory and graciousness in defeat; be sporting – whether win or lose; always acknowledge the other team and the umpires at the end of the game with a hand shake or three cheers.
* Never argue with an official or a participant during a game and listen to and cooperate with officials’ decisions.
* Ensure tempers are controlled; understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball.
* Enjoy the game and ensure others can also enjoy it.

The Club will endeavour to abide by this Code of Conduct, promote it to others and ensure team members do the same.

The Club will ensure that all its members and officials have or will sign their own Code of Conduct issued by the Club in accordance with England Netballs recommended codes.

The Club understands that if it breaches the code, England Netball, the Regional Association or the County Association may take action against the Club under the Disciplinary Regulations which may result in Sanctions including finds and suspension.

**Signed:** ……………………………………..

**Name:** ………………………………………

**For and on behalf of** ………………………………………..**Netball Club**

**Date:** ……………………………………….